



## Puerto Rican Educators Association, Inc.

### AMENDMENTS TO THE CONSTITUTION

We hereby submit them for your consideration and final approval.

Jorge Almeida, Chairperson  
By-Laws and Finance Committee

November 30, 1982

#### Page 4 - Article III: Membership

1. Any Puerto Rican educator who is a resident or employed in the State of New Jersey, who is actively and directly engaged in the field of education is eligible to become a member, upon written application to the secretary of the corporation, and final approval by the Board of Directors.

Page 5 - 2. The term "good standing" as used herein refers to a member who pays dues regularly from July 1 and by December 31, of the current year; attends 50% of the four (4) regularly scheduled general meetings and participates actively in the affairs of the corporation.

#### Page 5 - Article VI: Administration

##### Section 1

The business of the corporation shall be conducted, subject to these By-Laws, by a Board of Directors, the majority of which shall be directly concerned and identified with the purposes of the corporation.

##### Section 2

The Board shall be composed of not more than eleven (11) members divided into two (2) categories:

- a. Six (6) officers

The officers of the corporation shall be selected from among members in good standing.

Page 5 - Section 3 (Cont'd)

- b. Five (5) representatives at large  
The representatives at large shall be selected from among members in good standing, including one representative from each duly constituted chapter.

Page 6 - Section 4 - Officers

The officers of the corporation shall be

1. President
2. Vice President
3. Recording Secretary
4. Corresponding Secretary
5. Advisor

Section 5 - Duties of President

- (d) He/She shall have the authority to appoint all committees and committee members not otherwise provided for and may call on any general member or members of the Executive Board for assistance in the implementation of duties assigned by himself/herself, the executive board of the general membership.

Page 7 - (g) Eliminate this part.

Section 6 - Duties of Vice President

- A. Eliminate the word (First).

Section 7

- (A) will become letter C of section 6 - eliminating words "The Second", and "First Vice President".

Section 8

This will become Section 7.

Page 8 - Section 10 - Letter C-Duties of Treasurer

The treasurer shall prepare for the Board of Directors a quarterly financial statement for general meetings and one (1) final annual report to be presented at the annual meeting.

Page 8 - Section 11 - Assistant Treasurer: Will be eliminated.

Page 9 - Section 11 - Executive Committee

The six (6) officers of the corporation shall constitute the Executive Committee. The Executive Committee shall be directly responsible to the Board of Directors and both parties should meet together between general membership meetings, to act on all administrative matters consistent with the purposes and objectives of the corporation, and it shall function to facilitate the operation of the corporation.

The Board of Directors shall have the right to review any actions of the Executive Committee. Both the Executive Committee and the Board of Directors as a unit shall have the right to review any actions taken by the standing committees.

Article III: Section 1 - Standing Committees

The Standing Committee members shall be selected by the Board of Directors from among members of the corporation. The chairperson of any committee may be appointed by the President from among members in good standing. The President of the Board is an ex-officio member of all standing committees.

Page 10 - Section 1 - Standing Committees area

d) Finance and By-Laws committee will be divided in two

- e. Finance Committee
- f. By-Laws Committee

Addition of a new Standing Committee:

- g. Scholarship Committee

Section 1 - Terms of Office and Procedures of Standing Committees

Each committee shall be broadly representative and shall consist of at least five (5) members. The membership list of each standing committee shall be submitted in writing to the Board of Directors at the next meeting following the annual meeting of the corporation, and shall always be available for inspection to any member of the corporation. The composition of any committee may be reviewed by the Board upon majority vote of that body. All activities performed by all committees will require prior approval of the Board of Directors. The chairperson of each standing committee shall attend a meeting with the Board of Directors upon request by the Board for special reports.

Page 11 - Section 7 - By-Laws Committee

This committee shall meet regularly to insure that the organization is functioning within the rules of the constitution. This committee shall continue to study the By-Laws and Constitution and will make recommendations of changes in the Constitution and By-Laws to the Board of Directors.

Section 8 - Finance Committee

This committee shall make recommendations to the Board of Directors concerning the organization and finances of the corporation. It shall include the Treasurer of the corporation as a member. This committee shall also consider policies concerning the improvement of budget processes, the control of expenditures, the financing of the affairs of the corporation, and the audit of its financial activities.

Upon authorization by the Board of Directors, this committee shall plan and conduct fund raising activities. This committee shall meet as frequently as required, but at least quarterly, and shall file a financial report annually.

Addition of Section 10 - Scholarship Committee

This committee shall be responsible for the identification of senior students who will be recipients of scholarship awards at the end of the school year. This committee shall develop a criteria for selection of students and shall submit their recommendations to the Board of Directors for final approval by the last week of May.

This committee shall work together with the Finance Committee for fund raising activities.

Article VIII Section 1 - Nominations and Elections

Nominations for.....(add Board of Directors).....  
shall.....  
(eliminate last statement.) They shall.....

Page 12 - Section 2

Change "(Name) of Directors" for slate of officers for elections.

Section 4

Change (25) for (11).

Page 12 - Section 5

Noting in the election shall be by secret ballot. The Nominating-Membership Committee shall supervise the process of elections under the direction of the president and a special committee could be appointed by the president to count and tabulate the ballots and report the final results to the membership.

Page 12 - Section 6

( last sentence )- The term of office of the Representatives at large will be for one (1) year.  
( eliminate parts a, b, and c. )

Page 13 - Article VIII, Section 1 - Meetings

A- There shall be an Annual Meeting of the members of the corporation held in June, each year on a date, time and place to be determined by the Board of Directors for the purpose of electing the new officers and Board of Directors and approving annual reports.

Page 13 - Section 1 - General Membership Meetings

(New addition)

B- There shall be four ( 4 ) other general meetings of the total membership during the year on a date, time and place to be determined by the Board of Directors.

Page 13 - Section 2 - Notice of Meetings

[Eliminate in last sentence: ( and any proposed revisions to the By-laws).]

Page 14 - Section 4 - Quorum

Change [ 20 ] for  $\frac{1}{3}$  of the total membership shall be the quorum.

Page 14 - Section 5 - Meetings of the Board of Directors

The Board of Directors shall hold its first meeting for the purpose of board organization, within two (2) weeks after the annual meeting of the Corporation. In addition to the first meeting there shall be at least six (6) other Board meetings each year. Time, place to be determined by the Board of Directors.

Page 14 - Section 8 - Board Meetings

Change word ( annual ) for first.

Page 15 - Section 9 - Quorum Board Meetings

Change word ( one fifth ) for majority 50% + 1

Page 15 - Article 12: Removal of Officers

Substitute impeachment for Removal of Officers.

Section 1

Any officer of the Corporation, including members of Board of Directors, shall be removed from office with just cause by the majority of Board of Directors vote. In case of this action, the Board of Directors may select and delegate the powers and duties of such officer to any other officer of the corporation for such period as the Board may deem proper; subject, however, to any limitations herein contained and only to the extent permitted by law.

Section 2 - Just cause for removal of Officers  
(New addition)

Any officer or director of the corporation who is absent 3 times to the regularly scheduled meetings for reasons other than the following justifications shall be removed from office.

Justified reasons:

- a- hospitalization
- b- Death of immediate family